

EPMO for New Company Integration Post Acquisition

INITIATIVE:

Implement EPMO for Post Acquisition Transformation

TOOLS & METHODS

- Organizational Assessment
- Organizational Design
- RACI Matrix
- PMO Standards, Processes, and Templates
- Governance Processes
- Budgeting Process
- Project Intake Process
- Release Management
- Product/Service Roadmap
- Executive Dashboard
- Beta Test Planning and Execution
- Executive Training

CHALLENGE:

New Company needed structure to execute business plan before and after acquisition. In addition, there was a need to manage the spend for projects across the enterprise as department heads were focused on implementing new technology.

ACTION:

Worked with executive staff of private equity firm to define the new organizational structure and criteria for the selection of personnel to fill all roles within the New Company. Defined roles and responsibilities and established key short-term and long-term objectives for the new entity.

Defined EPMO charter, objectives, and roadmap for implementation. Designed and built out processes and support structure to include Program Portfolio Management, Governance, Standards, Change Management, Budget Management, Risk Management, Release Management, Reporting, and Project Intake.

Coached new senior level executives on Governance Board processes to ensure clear and consistent decisions that were aligned with strategic objectives of the organization, and conducted in a timely manner.

Additionally, project managed the design and development of the initial device offered by the New Company with the product lead and several vendors in the US and Asia.

RESULTS:

- New Company launched and successfully executed Beta testing in several key markets.
 - Executive and Board of Directors reporting for transparency into progress of initiatives and spend.
 - EPMO was instrumental in managing spend through the implementation of a stage-gate process and governance on all key initiatives.
 - A Vendor Leveraged Product Development Process (PDP) was introduced to ensure that new technology, spend, and resources were efficiently managed within the organization.
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